

# **AUSTRALIAN AXEMEN'S ASSOCIATION INC.**

# **Australian Team Selection Criteria**

### 1. SELECTION COMMITTEE

The Australian Team Selection Panel shall be decided at the Annual General Meeting and shall consist of:

- 1.1 A Chairperson
- **1.2** Three (3) Selectors
- **1.3** The respective Team Manager will also be involved in the selection process

The Australian Team Selection Panel shall select all Australian Teams and these will be controlled by the Australian Axemen's Association

#### 2. SELECTION PROCESS

- **2.1** The chairperson of selectors shall be responsible for the co-ordination of the selection process. The chairperson is to ensure that all the selectors thoroughly understand the selection criteria, selection protocols and their responsibilities regarding selection of the men's and women's Australian teams.
- **2.2** It shall be the policy of the Association that the Chairperson and the Selectors are appointed to select the Australian team at the Annual General Meeting
- **2.3** The Chairperson of selectors shall inform the selection committee of meetings to discuss selection matters.
- **2.4** The Chairperson of selectors will insure that:
  - 2.4.1 The host state that is holding a Championship event is aware of the Chairpersons and selectors requirements
  - 2.4.2 Selectors must have all relevant documentation and statistics concerning the candidates and all results.
  - 2.4.3 All relevant results for local, national and any overseas performances are to be made available to the selectors.
  - 2.4.4 All Selectors have been provided with the same documentation as all other selectors

2.5 The Chairperson of Selectors shall after each Championship event, if necessary, request any update(s) of Championship results to include any information necessary to assist in the selection process, including ineligible competitors

### 3. SELECTION CRITERIA

**3.1** The Selectors shall commence the selection process by short listing candidates commencing with current Australian team representatives and by

Identifying those candidates with the results of their

- Previous representation in the World Titles
- Previous representation in the Australian Titles
- Outstanding performances in recent international events
- Outstanding state performances at Championship level
- Outstanding performance in "Ausaxe"

Identifying those candidates with results of their

- · Performances at any past international events
- Performances at any past World Titles
- Outstanding performance in "Ausaxe"
- Outstanding state performances at Championship Division
- Outstanding performances at Championship Division
- Outstanding performances at First Division

### 4. SHORTLISTING

**4.1** The Chairperson of selectors will call a meeting and the objective of this meeting is to identify a short list so the selectors may concentrate their attention on those candidates that will ultimately provide the Australian Team selection.

## 5. SELECTION

- a. The selectors shall meet and /or discuss over the telephone the selection of the Australian team. If any selectors are unavailable at this time, the Chairperson will decide whether to defer the meeting or continue ensuring that the absent selectors are informed of the meeting and have the opportunity to put their point of view before the final selection decision. All selectors must vote to obtain an accepted and fair result.
- b. Where the Selectors are unable to reach a consensus decision, then each selector has a vote per competitor with the Chairperson having the casting vote if necessary.

#### 6. CONSIDERATIONS

Within the selection process there are various factors to be taken into account when choosing an acceptable candidate

- The competitors' conduct when competing or representing at local, state or national level.
- The competitors' performance, attitude and sportsmanship towards team mates and opponents.

- World titles
- Australian Titles
- Royal Shows
- Ausaxe
- International Events
- Competitors ability to fulfil his or her obligations
- History of performance
- Ability to handle pressure at an elite level of competition
- · Compatibility of the competitor in a team environment
- Whether the competitor will be a suitable ambassador in providing a suitable image to the public whilst representing the sport of woodchopping
- · Any other factors agreed by the selection panel

## 7. FINAL SELECTION

After the selection process is completed and the team is unanimously agreed upon by all the selectors. The Chairman of Selectors is to present the final team to the President of the Association for confirmation of a completed selection..

The Selectors are also responsible for selection of a Team Manager who will also be consulted on the selection process for the team prior to final selection decision

## 8. CONFIDENTIALITY

Selectors are required to treat all information as confidential to ensure there can be no interference in the process until the team members can be formally notified.

## 9. NOTIFICATION

Team members must be notified at the earliest possible convenience by the Secretary of the Association. Team selection details must be made available to the entire association in a timely fashion.

The Secretary will also advise the Team manager of the selection for the role